

Ms. Preetha Balan

Vice President

SWELECT Energy Systems Ltd.

1. Profile Summary

A people-focused transformational leader with over 16 years of experience driving change by empowering teams, strengthening culture, and aligning people, process, and technology. Brings deep expertise in Business Process Management, Process Automation, Project Management, and Human Resources, with a strong track record of leading ERP implementations and enterprise-wide process transformations across organizations and subsidiaries.

Known for building trust-based, high-performing teams and fostering a culture of collaboration, accountability, and continuous learning. Leads change by listening closely to stakeholders, identifying opportunities for improvement, and using data-driven insights to remove inefficiencies—enabling teams to work smarter, reduce rework, and focus on meaningful outcomes.

Currently leading HR and Administration functions while championing automation and digital initiatives that enhance employee experience and organizational effectiveness. Earlier experience as an Agile Product Owner and Project Manager includes partnering with global Scrum teams and representing business stakeholders in transformation programs at Level 3 Communications, USA

2. Qualification: B.E, M.S (USA)**3. Leadership Roles, Board positions or other external positions, if any:**

Vice President – SWELECT Energy Systems Ltd.

Director - Swelect Sustainable Energy Private Limited

Director - Swelect Radiant Power Private Limited

Director - SWELECT Sunpower Plus Private Limited

Director - ESG Green Energy Private Limited